



# Turton and Edgworth CEMP School



<b>Job title</b>	<b><u>Class Teacher</u></b>
<b>Salary and grade:</b>	Standard national scale in line with the current <i>School Teachers' Pay and Conditions</i> document
<b>Line manager:</b>	The head teacher, senior leadership team (SLT) and the governing body
<b>Supervisory responsibility:</b>	The post holder may be responsible for the supervision of the work of teaching assistants relevant to their responsibilities

## Person Specification

Criteria	Essential	Desirable	Evidence
<b><u>Qualifications</u></b>	<ul style="list-style-type: none"> <li>To be a qualified teacher.</li> </ul>		A
<b><u>Experience</u></b>	<ul style="list-style-type: none"> <li>Teaching experience with the primary age range.</li> </ul>		A
<b><u>Knowledge and skills</u></b>  The ability to effectively	<ul style="list-style-type: none"> <li>create a stimulating and safe learning environment.</li> <li>establish and maintain a purposeful working atmosphere.</li> <li>plan, prepare and deliver the curriculum as relevant to the age and ability group/subject that you teach, other relevant initiatives and the school's own policies.</li> <li>assess and record the progress of pupils' learning to inform next steps and monitor progress.</li> <li>demonstrate a commitment to equal opportunities and use a variety of strategies and practices to promote the diverse cultural and equality issues in the classroom.</li> <li>teach using a wide variety of strategies to maximise achievement for all children including those with special educational needs and high achievers and to meet differing learning styles.</li> <li>encourage children in developing self-esteem and respect for others.</li> <li>deploy a wide range of effective behaviour management strategies, successfully.</li> <li>communicate to a range of audiences.</li> <li>use ICT to advance pupils' learning, and use common ICT tools for their own and pupils' benefit.</li> <li>tailor teaching and learning to all children regardless of their individual needs.</li> </ul>	<ul style="list-style-type: none"> <li>Experience in teaching Spanish</li> <li>Experience leading the subject area "Computing"</li> <li>Experience of the phonics scheme "Little Wandle"</li> </ul>	A/I/O
<b><u>Commitment</u></b>  Demonstrate a commitment to	<ul style="list-style-type: none"> <li>equalities.</li> <li>promoting the school's vision and ethos.</li> <li>high quality, stimulating learning environments.</li> <li>relating positively to and showing respect for all members of the school and wider community.</li> <li>ongoing relevant professional self-development.</li> <li>safeguarding and child protection.</li> <li>upholding the Christian ethos of the school.</li> </ul>		A/I/O
<b><u>Safer Recruitment</u></b>	<p>The school is committed to safer recruitment practice and pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced disclosure from the Disclosure and Barring Service (DBS).</p> <p>The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.</p>		

A = Application

I = Interview

O=Observation